

1.0 General Policy Statement

The company recognises its responsibilities under The Health and Safety at Work Act 1974, and other relevant safety legislation as a minimum requirement, with regards to its employees and other people who may be affected.

Vaughandale Construction Limited is fully committed to the objective of accident prevention by providing safe workplaces for all employees, sub-contractors and other persons who may be affected by its activities. It is also aware of the need to avoid damage to its property and equipment and its responsibility to protect the environment.

This promotes an awareness of occupational health and safety protection in all Company systems and procedures, under the direction of the senior management team and with the support of all employees and supply chain partners.

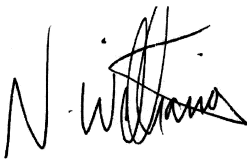
The Company is committed to provide such information, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks at the workplace. Adequate resources will be provided for this purpose.

Management objectives and targets are established and reviewed on a regular basis to implement the Health & Safety Policy. These include:

- Setting annual targets towards a zero accident rate.
- Identifying and assessing hazards and applying the necessary control measures in a consistent manner at all times.
- Ensuring that employees receive appropriate training so that they are able to carry out their duties in a safe and efficient way.
- Providing suitable supervision along with the necessary instruction and information.
- Arranging for comprehensive and effective consultation between the Directors and employees regarding all matters concerning Health & Safety at work.
- Incorporating health and safety considerations in the supply of products and services, and by Monitoring and reviewing Health & Safety activities on a regular basis and implementing any necessary improvements.

The Company will ensure that this Policy Statement is communicated to all employees and recognises the requirement for all employees and subcontractors to be fully committed to the application of this policy. Full support will be given continuously to all personnel so that a positive attitude to Health & Safety matters will be maintained.

Signed:



Noel Williams
Managing Director
Director Responsible for Health, Safety and Welfare

Date	Review
January 2025	January 2026