

## 1.0 General Policy Statement

The company recognises its responsibilities under The Health and Safety at Work Act 1974, and other relevant safety legislation as a minimum requirement, with regards to its employees and other people who may be affected.

Vaughandale Construction Limited is fully committed to the objective of accident prevention by providing safe workplaces for all employees, sub-contractors and other persons who may be affected by its activities. It is also aware of the need to avoid damage to its property and equipment and its responsibility to protect the environment.

This promotes an awareness of occupational health and safety protection in all Company systems and procedures, under the direction of the senior management team and with the support of all employees and supply chain partners.

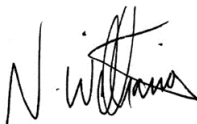
The Company is committed to provide such information, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks at the workplace. Adequate resources will be provided for this purpose.

Management objectives and targets are established and reviewed on a regular basis to implement the Health & Safety Policy. These include:

- Setting annual targets towards a zero accident rate.
- Identifying and assessing hazards and applying the necessary control measures in a consistent manner at all times.
- Ensuring that employees receive appropriate training so that they are able to carry out their duties in a safe and efficient way.
- Proving suitable supervision along with the necessary instruction and information.
- Arranging for comprehensive and effective consultation between the Directors and employees regarding all matters concerning Health & Safety at work.
- Incorporating health and safety considerations in the supply of products and services, and by Monitoring and reviewing Health & Safety activities on a regular basis and implementing any necessary improvements.

The Company will ensure that this Policy Statement is communicated to all employees and recognises the requirement for all employees and subcontractors to be fully committed to the application of this policy. Full support will be given continuously to all personnel so that a positive attitude to Health & Safety matters will be maintained.

Signed



Mr Noel Williams  
Director Responsible for Health, Safety and Welfare  
Date: January 2023

### Monitoring

All of our sites are visited **at least once a month** for an independent site inspection and audit by our Health and Safety Consultant. In 32 years of trading, we have maintained a very high standard of H&S management that is reflected within our AFS (Accident Frequency Statistics).

**External Health & Safety Advisor :- Darron Wood, Academic Solutions LTD**

**We have access to:** HS Direct - Safety First Software Package

**Academic Solutions provide:** Support and advice for maintaining Head Office and Human Resources health & safety requirements. Including Health & Safety Policy review, building compliance testing, fire risk assessment, corporate general health & safety.

Academic Solutions work alongside the company directors and provide competent and up to date advice on health & safety matters. Their involvement includes an overview of company operations regular review of statutory documentation, preparation of construction phase plans, monitoring of live sites including independent site audits and assistance with regard to relevant employee training.

### Safe System of Work

The Company will provide a safe system of work and to this end will ensure that detailed instructions and information is made available for all works / operations carried out by the Company. This will enable all employees to carry out their tasks in a safe and efficient manner. Method Statements, Permits to Work and Risk Assessments will be available and communicated before the works commence.

## Construction (Design & Management) Regulations 2015

As a potential Principal Contractor and Contractor under the Construction (Design & Management) Regulations 2015, the Company is aware of its responsibilities for competency and the duties of the various roles directed under the regulations.

The Directors and Contracts Managers in conjunction with our Health and Safety Advisors shall be responsible for the preparation and maintenance of secured contracts Health and Safety documentation.

The Directors and Senior Staff shall co-ordinate the activities of all operatives and contractors to ensure they comply with the contract Health and Safety requirements and current duties under CDM 2015.

## The Respect for People Health and Safety Mission

**Vaughandale Construction Limited will ensure:**

- Our attitudes and behaviour are built on mutual respect, cooperation and understanding achieved throughout engagement and consultation with all involved in the construction process and beyond.
- Provide safe health working conditions for ourselves and for those we work with.
- Respect the communities in which we work.
- Create and sustain an image that attracts and retains committed and skilled people.
- Require all who work in the industry to be competent

We operate under an **BS EN ISO 9001 & 14001 accreditation and integrated quality & environmental management systems.**

Our main project objectives are to;

- Ensure the safety of all involved with the project – *Construction staff, consultants, site visitors and client staff*
- Engage the supply chain ensuring they are invested in the project
- Nurture collaboration, working as a team for the benefit of all
- Minimise disruption to adjacent residents
- Deliver the works to the agreed schedule
- Complete the build to an excellent standard, and achieve 'zero defects'
- Provide high quality residential space that exceeds the clients expectations
- Bring the scheme in on budget