

1. Scope

To define the Vaughandale Construction Limited Policy for the control and improvement of the direct and indirect effect upon the environment by the company's activities. The Environmental Policy is an integral part of the Company's Statutory Health, Safety and Welfare Policy in the area of Environmental Management.

2. Responsibility

The responsibility for the implementation of the Environmental Policy rests with the Director responsible for Health, Safety and Welfare who will ensure the Company's Environmental objectives are achieved.

3. References

Vaughandale Construction Limited Health Safety and Welfare Policy. Detailed information relating to the implementation of the Environmental Policy can be found in other specific arrangements found in this document.

4. Procedure

Environmental Policy

The Director of Vaughandale Construction Limited are committed to good environmental performance coupled with a supporting programme of continuous improvement in operational, engineering and support activities. The company regards compliance with specific legislative, regulatory and corporate requirements and the promotion of environmental protection in general, as a mutual objective of management and employees at all levels. The company will take all practical measures to operate a system of best practice and corporate guidance by:

- 1) Assessing in advance the Environmental impact of all new activities, products and processes.
- 2) Assessing and monitoring the impact of current activities upon employees, others and the environment.
- 2) Taking any reasonable practicable or remedial actions to prevent environmental damage.
- 4) Establishing and maintaining procedures to specify the Company's Environmental objectives and goals.
- 5) Communicate the Company's Environmental performance to management and employees on a regular basis, and to other interested parties as appropriate.
- 6) Maintaining a register of any known, significant effects and ensuring that procedures are in place to prevent accidental emissions or losses detrimental to the environment.

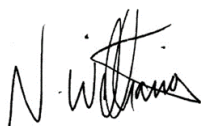
Review	Date
Jan 2020	Jan 2019

5. Reviews

The Director responsible for Health, Safety and Welfare shall convene and chair the Environmental Committee at not less than six monthly intervals.

- 1) The agenda for these meetings includes, but is not limited to the following:-
- 2) Reviewing adequacy of the current Environmental Policy.
- 3) Reviewing non-compliance trends.
- 4) Reviewing the results and effectiveness of corrective actions.
- 5) Areas of concern.
 - Reviewing any current environmental targets and objectives.
 - Review incident reports.
 - Review of the performance of pollution abatement equipment.
 - Reviewing solvent use.
 - A.O.B. (Any Other Business)

Signed:

A handwritten signature in black ink, appearing to read 'N. Williams', with a stylized flourish at the end.

Mr Noel Williams
Director Responsible for Health, Safety and Welfare

Date: 11th January 2019